



Texas Association of College and University Police Administrators



51st Annual Conference Arlington, TX May 31st-June 3rd, 2015

AGENDA

Sunday May 31st, 2015

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| 1:00-5:00 | Check in-Registration |
| 1:00-3:00 | Committee Meetings |
| 2:00-4:00 | Board Meeting |
| 5:00-7:00 | Presidents Reception/ <i>Host Event</i> |
| 7:00-9:00 | Vendor Check-in/set-up |

Monday June 1st, 2015

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| 7:00-10:00 | Vendor Set-Up |
| 7:00 - 9:00 | Networking/Breakfast |
| 9:00-10:00 | Welcome/Conference Opening Ceremony
President's Remarks |
| 10:00-11:00 | Adaptive Leadership
General Rick Lynch, Retired Army
Opportunity for Book signing after presentation -
Adapt or Die: Leadership Principles from an American
General |
| 11:00 - 12:00 | Improving Survival from Campus Active Shooter
Alexander Eastman, MD, MPS, FACS |
| 12:00-1:30 | Lunch with Vendors/Opening Exhibit area |
| 1:30-3:00 | UT System – Threat Mitigation
Michael Heidingsfield, Director, UT System Police |
| 3:00-3:30 | Break Exhibit/Vendor-Area |
| 3:30-4:45 | Contacting and Dealing with Military Veterans in Crisis
Jeff Pugh, Lt. Arlington Police Department; Lt. Col. US
Army Reserve |

4:45-5:00 **Armed Forces Benefit Association**
Jimmy Sewell

5:00-6:30 **Networking Exhibit/Vendor-Area**

7:00 **Dinner on your own**

Tuesday June 2nd, 2015

8:00- 9:00 **Networking/Breakfast**

9:00-10:30 **Immigration**
Wayne Abbot, Special Agent DHS

10:30-11:00 **Break Exhibit/Vendor-Area**

11:00-12:00 **OPEN SLOT**

12:00-2:00 **Awards Luncheon**

2:00-5:00 **Off-Site Tour**
 • **DFW Airport Police**

7:00 **Dinner on your own**

Wednesday June 3rd, 2015

8:00- 9:30 **Breakfast/Membership Meeting**

9:45-12:45 **TBA**

12:45-1:00 **Wrap up-Dismissal (Box Lunch optional)**

Assistant Chief Jay Tillerson
2015 TACUPA Host Committee
University of Texas Arlington
Telephone: 817-272-3903

Instructor Bios

Adaptive Leadership

The 21st-century leader faces a set of unprecedented challenges. Rapid change is the new normal and leaders with a keen ability to adapt are in high demand. Rick Lynch has lived his life by adapting to rapidly changing scenarios - overcoming obstacles not only big and small, but life or death. From surmounting his parents' inability to pay for college by gaining entry to West Point to leading "The Surge" in Iraq with only six weeks to prepare; from reinvigorating a bloated Army organization of 120,000 civilian employees (via billion dollar budget cuts) to lowering divorce and suicide rates at Fort Hood by outlawing weekend work and mandating soldier family time; from training in the robotics labs of MIT to rebuilding economies in a foreign nation and speaking to national news media in the middle of a war, Rick Lynch has faced more than most leaders will in a lifetime - which is why his lessons on how to adapt will inspire and provide unprecedented clarity to leaders from all walks of life.

Rick Lynch

With 34 years in the US Army at his heel, Lieutenant General Rick Lynch has distinguished himself as an exceptional leader and strategist through his chameleon-like ability to adapt to change despite the most challenging obstacles. From surmounting his parents' inability to pay for college by gaining entry to West Point to leading "The Surge" in Iraq as Army General with only six weeks to prepare, Lieutenant General Lynch has constructed a disciplined and effective mantra for success, which he shares with audiences across the country today.

From company (about 100 soldiers) to corps (about 65,000 soldiers) to the head of all US Army installations, Lynch steadily climbed his way up, eventually commanding at all levels. Matching the professional acumen of established business leaders, he was responsible for managing all the installations in the US Army with an annual budget of \$12 billion and a workforce of 120,000. Combining this impeccable work ethic with an open heart, he also effectively lowered divorce and suicide rates at Fort Hood, Texas, by outlawing weekend work and mandating soldier family time.

Lynch's new book, **Adapt or Die: Leadership Principles from an American General**, provides unprecedented clarity to leaders from all walks of life. In it, he offers insight born from overcoming adversity on both the battlefield and in the boardroom. With refreshing directness, he shares how to gain the confidence needed to lead in our ever-changing world.

Improving Survival from Campus Active Shooter

Optimal response to active shooter events must maximize victim survival and LEO safety. Continuing on the work of the Hartford Consensus, the USDOJ VALOR project and the ALERRT center are providing novel realistic training to improve survival.

Dr. Alex Eastman

Dr. Alex Eastman is an Assistant Professor and trauma surgeon in the Division of Burns, Trauma and Critical Care at UT Southwestern Medical Center and the Chief of Trauma Surgery (Interim) at Parkland Memorial Hospital. A graduate with distinction of the George Washington University School of Medicine, he completed his general surgery and two fellowships at The University of Texas Southwestern Medical School/Parkland Memorial Hospital. He is board-certified in both General Surgery and Surgical Critical Care and has a Master's Degree in Public Health from The University of Texas Health Science Center--Houston.

Dr. Eastman works outside the traditional health care setting as well. He is the Deputy Medical Director of the Dallas Police Department, the Lead Medical Officer for DPD SWAT and a Dallas Police Lieutenant. Most recently, he has returned to his roots and continues his service with The University of Texas. In addition to his UT Southwestern Medical Center faculty appointment, Alex was appointed the Medical Director of The University of Texas System Police as well as SRRT Surgeon (rank: Inspector) for the University of Texas System Police SRRT team. This team, charged with responding to critical incidents on all UT System campuses is integral in plans to keep all University of Texas students, faculty and staff safe in these unpredictable times.

A former firefighter/rescuer in Montgomery County, Maryland, his research/academic interests include the pre-hospital care of the injured, novel methods of hemostasis, cost effective wound care and the interface between medicine, law enforcement and public health. He is the Vice-Chair of the Police Physician's Section of the International Association of Chiefs of Police and a member of the United States Department of Justice's Officer Safety and Wellness Working Group. Most recently, Dr. Eastman was awarded the 2014 Outstanding Young Texas Ex Award from the University of Texas at Austin.

UT System Police – Threat Mitigation

Presentation will focus on an overview of campus law enforcement evolution, with an inclusion of UT System Police actions toward campus threat mitigation. The presentation will also feature a show and tell of a UT System armored vehicle and mobile command van.

Michael Heidingsfield

Selected to begin in April 2011 as the Director of Police for the University of Texas System, Michael J. Heidingsfield is responsible for the leadership and operation of the University of Texas System Police (UTSP), composed of 550 sworn officers and 900 civilian staff deployed at 15 University of Texas locations across the State of Texas. He oversees each of the 14 university police departments and the respective Chiefs of Police as well as the University of Texas System Police Academy. The UTSP is a state law enforcement agency with primary jurisdiction in the 67 Texas counties where the University of Texas System has real property and delivers full law enforcement services to a population of 330,000 students, faculty and staff. Functions include a tactical response team, major crimes unit, a task force with ATF targeting UT affiliate involvement in drug cartel trafficking of contraband at the border campuses, an inspections staff, criminal intelligence, a seat at the Texas Fusion Center, internal affairs, administrative investigations as well as the full array of traditional police services including canine, motors, bicycle patrol and the like.

He was most recently the Senior Assistant Sergeant at Arms for Police Operations and Homeland Security for the United States Senate and held that position from 2008 to 2011. In that capacity he directly oversaw the Senate's preparations for security of its members, the protection of the Senate both as a complex of facilities and as an institution, the counter-terrorism measures employed to ensure enduring constitutional government and the overarching law enforcement and security measures necessary to guarantee public safety, continuity of operations and enduring constitutional government. He served as a senior participant and advisor for such National Special Security Events as the 2008 Democratic and Republican National Conventions and the 2009 Presidential Inauguration.

Preceding his Senate appointment, Director Heidingsfield served for eight years as the President and Chief Executive Officer of the Memphis Shelby Crime Commission in Memphis, Tennessee. Prior to his move to Memphis, Director Heidingsfield served for eight years as the Chief of Police and Director of Public Safety for the City of Scottsdale, Arizona. His law enforcement service in Arizona and Tennessee was preceded by a 13 year tenure at the Arlington (TX) Police Department, leaving there as the senior deputy police chief after having been selected through a nationwide recruitment to lead the Scottsdale Police Department. At the time of his retirement from the City of Scottsdale, he was accorded the title of Chief of Police Emeritus. Director Heidingsfield began his

law enforcement career with the University of Texas System Police from 1973-1975.

Following his graduation from college, Director Heidingsfield served as an active duty Air Force officer at the conclusion of the Vietnam War and subsequently retired in 2004 as a full colonel in the Air Force Reserve assigned to the Security Forces Directorate at the Pentagon. He was called to active duty in the wake of the attacks of 9/11 and served as a team chief in the Air Force Crisis Action Center in the Pentagon and as a team member at Camp Delta, Guantanamo Bay Naval Station, Cuba. His Air Force career took him to Europe, Central America, Southeast Asia and the Persian Gulf.

He received his BS degree in Criminology from Florida State University in 1973 and his MA degree in Liberal Arts from Texas Christian University in 1990. While at Florida State University, Director Heidingsfield was an Air Force scholarship recipient and a distinguished graduate of the ROTC commissioning program.

He is a published author and speaker in the fields of criminal justice policy, policing, leadership and ethics, and has presented before the International Association of Chiefs of Police, Royal Canadian Mounted Police, Major City Police Chiefs Association, Police Executive Research Forum, US Navy Post Graduate School and at Oxford University, England. Director Heidingsfield has provided advice to the Israeli National Police on the issue of violence de-escalation, to the Bermuda Police Service on international law enforcement accreditation and has served as a trainer for the Ministry of Public Security in Costa Rica. He received three gubernatorial appointments for criminal justice posts in the State of Arizona and has served as a subject matter expert for the Defense Threat Reduction Agency at Camp Delta, Guantanamo Bay Naval Base, Cuba on the security of Taliban and Al Qaeda detainees. He also served as an instructor on leadership for the Indonesian National Police executive corps and for a 20 year period was an assessor and team leader for the Commission on Accreditation for Law Enforcement Agencies.

While on a 14 month leave of absence from the Crime Commission from 2004-2005, Director Heidingsfield served in Baghdad as the Contingent Commander for the US Department of State's Police Advisory Mission in Iraq. His role was leading the effort to retrain and reconstitute the Iraqi Police Service, overseeing a staff of 1000 in doing so and traveling throughout Iraq. He survived five insurgent attacks during that mission. He was also selected in 2007 to serve as a member of the Congressionally-mandated Independent Commission on the Iraqi Security Forces, again traveling to Iraq. Most recently, he was asked to serve as senior police advisor and subject matter expert to the President's Special Envoy to the Middle East for Regional Security. Both his Iraq Commission and Middle East Special Envoy work was done at the request of and under the leadership of past National Security Advisor, General James Jones.

Director Heidingsfield is a graduate of the Senior Management Institute for Police, generally considered the most advanced police executive training in the country with faculty drawn primarily from the Harvard University Schools of Business and Government. Finally, he currently serves on the Board of Directors for the National Memorial Institute for the Prevention of Terrorism in Oklahoma City and Board of Trustees for the Center for American and International Law.

Contacting and Dealing with Military Veterans in Crisis

Law Enforcement is seeing an increase in Veterans in Crisis across the board. This presentation is designed to present methods of interactions when encountering Veterans in Crisis in your community or department.

Jeff Pugh

LT Pugh began his law enforcement career with the Arlington Police Department on June 8, 1992. He graduated the academy in December 1992 and was assigned to the Midnight Shift for the North Police District. LT Pugh became a member of the department's Traffic Section in January 1995 as an Accident Investigator. He remained an AI until promoting to the rank of sergeant in June 1998. Upon promoting to Sergeant LT Pugh was assigned to the South Midnight Shift as a patrol supervisor. He transferred back to the Traffic Section as the AI Sergeant in 2001. LT Pugh was promoted (in absentia) to the rank of lieutenant in December 2008. He assumed the duties of a police lieutenant in October 2009 with assignment as a liaison between the Traffic Section and the Homeland Security/Special Events Unit during preparations for Super Bowl 45. LT Pugh was transferred to the South Police District in April 2010 as a sector commander. In November 2013 he became the commander of the department's Special Operations Division where he is presently assigned.

LT Pugh is also a Lieutenant Colonel in the US Army Reserve and began his military career by enlisting in 1988. LTC Pugh continues to serve and now has more than twenty-seven years of military experience. His military service includes increasing levels of responsibility and leadership assignments such as Company Command, Battalion Command, and Deputy Brigade Command. LTC Pugh has experience leading personnel in high stress and high operational tempo environments, including time spent in both high and low intensity conflict operational areas with three combat tours in Iraq. LTC Pugh is currently enrolled in the US Army War College and is projected to graduate in July 2016 with a Master of Science Degree in Strategic Studies.

LT Pugh's professional education includes a Bachelor of Business Administration Degree from Cameron University, A Master of Arts Degree in Emergency and Disaster Management from American Military University, and a Graduate Certificate in Stability, Security and Development in Complex Operations from the

Naval Post Graduate School. He holds a Master Peace Officer certification from the Texas Commission on Law Enforcement and is a graduate of the Institute for Law Enforcement Administration's School of Police Supervision and the Institute's Management College and the Law Enforcement Management Institute of Texas' Leadership Command College.

Immigration

Presentation will focus on Department of Homeland Security and Federal Law Enforcement interactions with alien students and general international terrorism trends and how they impact college/university campuses.

Wayne Abbott

I served as a Texas Municipal Police Officer for 8 years, the last two of which I served as a Chief of Police; I also have over 26 years federal law enforcement service which includes service as a Border Patrol Agent, an Immigration Inspector, a Supervisory Immigration Inspector, Assistant Port Director, INS Senior Special Agent, and currently serve as a Special Agent with the Department of Homeland Security, Immigration & Customs Enforcement, Homeland Security Investigations (DHS/ICE/ HSI). I have been assigned to the FBI's Joint Terrorism Task Force (JTTF) since 2002.